

**Police Accountability Board
Open Session Minutes
April 13, 2026**

The Police Accountability Board (PAB) for Dorchester County convened into Open Session on April 13, 2026 at 4:01 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. A roll call of the members was conducted. Present in Room 110 were: Derek Griffin, Vice Chair; Chantay Nelson; Michael Larrimore, Sr.; and, Bob Kirwan. Also present in Room 110 was Grace Wittig, Executive Assistant. Paul Riordan, Chair; Keith Adkins; and Eddie James absent.

APPROVAL OF PAB OPEN SESSION MINUTES – CLOSING STATEMENT- January 12, 2026

Upon motion by Mr. Larrimore, seconded by Mr. Kirwan, the PAB by a 4 to 0 vote, Mr. Riordan, Mr. Adkins, and Mr. James, absent, approved the Open Session minutes and Closing Statement of January 12, 2026.

DISCUSSION WITH LAW ENFORCEMENT AGENCIES

The following law enforcement officers were in attendance:

- Greg McCray, Lieutenant, Cambridge Police Department
- John Stichberry, Major, Sheriff's Office
- Jeff Biskach, Deputy Chief, Hurlock Police Department

Lt. McCray announced informed the PAB that the Cambridge Police Department received an official letter of declination regarding a fatal police involved shooting that occurred in September 2025.

In response to Mr. Griffin's inquiry, Lt. McCray stated that the local law enforcement is not in contact with Immigration and Customs Enforcement (ICE). He added that there was a situation involving ICE in Cambridge that was sensationalized on social media and the information surrounding the situation was not entirely truthful.

Mr. Griffin read the official declination letter pertaining to the fatal officer-involved shooting case that occurred in September 2025.

CLOSED SESSION ADJOURNMENT

Upon motion by Mr. Larrimore, seconded by Mr. Kirwan, the PAB, by a 4 to 0 vote, Mr. Riordan, Mr. Adkins, and Mr. James, absent, adjourned into a Closed Session on January 12, 2026 at 4:08 p.m. pursuant to the following section of Title 3 of the General Provisions Article of the Maryland Annotated Code: §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The Written Statement for Closing a Meeting under the Open Meetings Act is attached hereto.

RECONVENE INTO OPEN SESSION

CLOSED SESSION SUMMARY

The Police Accountability Board convened into a Closed Session at 4:07 p.m. on April 13, 2026, to discuss the following items pursuant to Title 3 of the General Provisions Article of the Maryland Annotated Code §3-305(b)(1) and (13):

- 1) Discuss complaints filed against law enforcement officers

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

Upon motion by Ms. Nelson, seconded by Mr. Larrimore, the PAB by a 4 to 0 vote, Mr. Riordan, Mr. Adkins, and Mr. James, absent, adjourned the meeting at 4:15 p.m.

CLOSING STATEMENT – April 13, 2026

1. Statement of the time, place, and purpose of the closed session:

Time of closed session: 4:07 p.m. to 4:13 p.m.

Place of closed session: Room 110, County Office Building, 501 Court Lane, Cambridge, Maryland

Purpose of closed session: Pursuant to §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

2. Record of the vote of each member as to closing the session:

Members voting aye:	Griffin, Larrimore, Nelson, & Kirwan
Members opposed:	None
Abstaining:	None
Absent:	Riordan, James, & Adkins

1. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic Description	Statutory Authority	Reason for Closed Session Discussion	Persons Present	Action Taken
To discuss complaints filed against law enforcement officers	GP § 3-305(b)(1)	Discussions involve specific individuals	Griffin, Larrimore, Nelson, Kirwan & Wittig	No action taken
To comply with a specific statutory requirement that prevents public disclosures about a particular proceeding/matter	GP § 3-305(b)(13)	Md. Code Ann., Public Safety § 3-104(h)	Griffin, Larrimore, Nelson, Kirwan & Wittig	S/A

ATTEST:

Grace Wittig
Executive Assistant

POLICE ACCOUNTABILITY BOARD

abstained
Paul Riordan, Chair

Derek Griffin
Derek Griffin, Vice Chair

Resigned
Keith Adkins

Absent
Eddie James

Chantay Nelson
Chantay Nelson

Bob Kirwan
Bob Kirwan

Michael Larrimore, Sr.
Michael Larrimore, Sr.

Approved the 13 day of July, 2026.

**PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT")
UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)**

This form has two sides. Complete items 1 – 4 before closing the meeting.

1. Recorded vote to close the meeting:

Date: April 13, 2026; Time: 4:08 p.m.; Location: 501 Court Lane, Room 110,
Cambridge, MD 21613; Motion to close meeting made by: Nelson Seconded by: _____
Members in favor: Greig, Nelson, Harrison Sr., Korman
Opposed: _____ Abstaining: _____ Absent: Reid, James, Atkins

2. Statutory authority to close session (check all provisions that apply).

This meeting will be closed under General Provisions Art. § 3-305(b) only:

(1) x "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2) _____ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3) _____ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4) _____ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5) _____ "To consider the investment of public funds"; (6) _____ "To consider the marketing of public securities"; (7) _____ "To consult with counsel to obtain legal advice"; (8) _____ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9) _____ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10) _____ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11) _____ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12) _____ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) x "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14) _____ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process." (15) _____ "To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information . . . or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices."

Continued →

3. For each provision checked above, disclosure of the topic to be discussed and the public body's reason for discussing that topic in closed session.

Citation	Topic	Reason for closed-session discussion of topic
§3-305(b) (1)	To discuss complaints filed against specific law enforcement officers.	To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals.
§3-305(b)(13)	Same topic as above	To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

4. This statement is made by Paul Rivil, Presiding Officer.

WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION FOR SUMMARY TO BE DISCLOSED IN THE MINUTES OF THE NEXT OPEN MEETING. (See also template for summary.)

➤ **For a meeting closed under the statutory authority cited above:**

Time of closed session: _____

Place: _____

Purpose(s): _____

Members who voted to meet in closed session: _____

Persons attending closed session: _____

Authority under § 3-305 for the closed session: _____

Topics actually discussed: _____

Actions taken: _____

Each recorded vote: _____

➤ **For a meeting recessed to perform an administrative function (§ 3-104):** Time: _____

Place: _____

Persons present: _____

Subjects discussed: _____

CLOSED SESSION SUMMARY
April 13, 2026

The Police Accountability Board convened into a Closed Session at 4:08 p.m. on April 13, 2026 to discuss the following items pursuant to Title 3 of the General Provisions Article of the Maryland Annotated Code §3-305(b)(1) and (13):

1. Discuss complaints filed against law enforcement officers;