

**Police Accountability Board
Open Session Minutes
January 12, 2026**

The Police Accountability Board (PAB) for Dorchester County convened into Open Session on January 12, 2026 at 4:00 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. A roll call of the members was conducted. Present in Room 110 were: Paul Riordan, Chair; Derek Griffin, Vice Chair; Keith Adkins; Eddie James; Chantay Nelson; Michael Larrimore, Sr.; and, Bob Kirwan. Also present in Room 110 was Irene Barnes, Executive Operations Manager; and, Grace Wittig, Administrative Assistant.

DISCUSSION WITH LAW ENFORCEMENT AGENCIES

The following law enforcement officers were in attendance:

- Greg McCray, Lieutenant, Cambridge Police Department
- John Stichberry, Major, Sheriff's Office
- Jeff Biskach, Major, Hurlock Police Department

Mr. Riordan said he had been notified that there has been Immigration and Customs Enforcement (ICE) activity in the County, specifically in Church Creek.

In response to Mr. Riordan's inquiry, Mr. McCray said that local law enforcement agencies are not notified that ICE is present until after the fact. He said they do not participate, however, in those events they have a plan in place.

Mr. Griffin expressed concern that local departments are not being notified that ICE is in their area of operations.

Mr. Biskach said there is no issue with communication between local and state enforcement agencies, but when there is federal involvement, there is no communication.

Mr. James asked what the Cambridge officers will do if they received a call asking for help from ICE agents regarding a large crowd.

Mr. McCray Mr. Biskach and Mr. Stichberry agreed that the LEAs will keep the peace, but will not help them make an arrest.

Mr. Riordan said he was pleased with how minor the LEAs complaints were in 2025.

APPROVAL OF PAB OPEN SESSION MINUTES – CLOSING STATEMENT – OCTOBER 6, 2025 – DECEMBER 18, 2025

Upon motion by Mr. James, seconded by Mr. Adkins, the PAB unanimously approved the Open Session minutes and Closing Statement of December 18, 2025.

Upon motion by Mr. James, seconded by Ms. Nelson, the PAB unanimously approved the Open Session minutes and Closing Statement of October, 2025

ANNUAL ELECTION OF PAB VICE CHAIR

The PAB unanimously reappointed Derek Griffin, Jr. as the Vice Chair, via ballot.

CLOSED SESSION ADJOURNMENT

Upon motion by Mr. Adkins, seconded by Ms. Nelson, the PAB unanimously adjourned into a Closed Session on January 12, 2026 at 4:13 p.m. pursuant to the following section of Title 3 of the General Provisions Article of the Maryland Annotated Code: §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The Written Statement for Closing a Meeting under the Open Meetings Act is attached hereto.

RECONVENE INTO OPEN SESSION

The Police Accountability Board (PAB) for Dorchester County reconvened into Open Session on January 12, 2026 at 4:22 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. Present in Room 110 were: Paul Riordan, Chair; Derek Griffin, Vice Chair; Keith Adkins; Eddie James; Chantay Nelson; Michael Larrimore, Sr.; and, Bob Kirwan. Also present in Room 110 was Irene Barnes, Executive Operations Manager; and, Grace Wittig, Administrative Assistant.

CLOSED SESSION SUMMARY

The Police Accountability Board convened into a Closed Session at 4:14 p.m. on January 12, 2026, to discuss the following items pursuant to Title 3 of the General Provisions Article of the Maryland Annotated Code §3-305(b)(1) and (13):

- 1) Discuss complaints filed against law enforcement officers

PUBLIC COMMENT

There was no public comments.

ADJOURNMENT

Upon motion by Mr. James, seconded by Ms. Nelson, the PAB unanimously adjourned the meeting at 4:23 p.m.

CLOSING STATEMENT – JANUARY 12, 2026

1. Statement of the time, place, and purpose of the closed session:
Time of closed session: 4:14 p.m. to 4:21 p.m.

Place of closed session: Room 110, County Office Building, 501 Court Lane, Cambridge, Maryland

Purpose of closed session: Pursuant to §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

2. Record of the vote of each member as to closing the session:

Members voting aye: Riordan, Griffin, James, Larrimore, Nelson, Adkins & Kirwan
 Members opposed: None
 Abstaining: None
 Absent: None



3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic Description	Statutory Authority	Reason for Closed Session Discussion	Persons Present	Action Taken
To discuss complaints filed against law enforcement officers	GP § 3-305(b)(1)	Discussions involve specific individuals	Riordan, Griffin, James, Larrimore, Nelson, Adkins, Kirwan, Barnes & Wittig	No action taken
To comply with a specific statutory requirement that prevents public disclosures about a particular proceeding/matter	GP § 3-305(b)(13)	Md. Code Ann., Public Safety § 3-104(h)	Riordan, Griffin, James, Larrimore, Nelson, Adkins, Kirwan, Barnes & Wittig	S/A

ATTEST:


 Grace Wittig
 Executive Assistant

POLICE ACCOUNTABILITY BOARD


 Paul Riordan, Chair

 Derek Griffin, Vice Chair

Keith Adkins

Eddie James

Chantay Nelson

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Approved the 13 day of April, 2026.