

**Police Accountability Board
Open Session Minutes
December 18, 2025**

The Police Accountability Board (PAB) for Dorchester County convened into Open Session on December 18, 2025 at 4:08 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. A roll call of the members was conducted. Present in Room 110 were: Paul Riordan, Chair; Derek Griffin, Vice Chair; and, Michael Larrimore, Sr. Also present in Room 110 was Irene Barnes, Executive Operations Specialist. Bob Kirwan joined by phone. Keith Adkins joined the meeting late. Eddie James and Chantay Nelson were absent.

CLOSED SESSION ADJOURNMENT

Upon motion by Mr. Griffin, seconded by Mr. Larrimore, the PAB, by a 4 to 0, Mr. Adkins, Mr. James and Ms. Nelson absent, adjourned into a Closed Session on December 18, 2025 at 4:09 p.m. pursuant to the following section of Title 3 of the General Provisions Article of the Maryland Annotated Code: §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The Written Statement for Closing a Meeting under the Open Meetings Act is attached hereto.

RECONVENE INTO OPEN SESSION

The Police Accountability Board (PAB) for Dorchester County reconvened into Open Session on December 18, 2025 at 4:18 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. Present in Room 110 were: Paul Riordan, Chair; Derek Griffin, Vice Chair; Michael Larrimore, Sr.; and, Keith Adkins. Also present in Room 110 was Irene Barnes, Executive Operations Specialist. Bob Kirwan joined by phone. Eddie James and Chantay Nelson were absent.

CLOSED SESSION SUMMARY

The Police Accountability Board convened into a Closed Session at 4:09 p.m. on December 18, 2025 to discuss the following items pursuant to Title 3 of the General Provisions Article of the Maryland Annotated Code §3-305(b)(1) and (13):

- 1) Discuss complaints filed against law enforcement officers; and,
- 2) Discuss the appointment of members to the Administrative Charging Committee.

ADMINISTRATIVE CHARGING COMMITTEE (ACC) MEMBER REAPPOINTMENTS

Mr. Riordan re-designated Mr. Griffin as a member of the ACC, based on the Dorchester County Code §122-3(B)(1) that states, "The ACC shall compose of the Chairperson of the PAB or another member thereof designated by the Chairperson," and said he will be re-designating Mr. Griffin.

Upon motion by Mr. Larrimore, seconded by Mr. Adkins the PAB, by a 5 to 0, Mr. James and Ms. Nelson absent, reappointed Zia Ashraf to the ACC.

2026 PAB MEETING SCHEDULE APPROVAL

Upon motion by Mr. Adkins, seconded by Mr. Griffin, the PAB, by a 5 to 0, Mr. James and Ms. Nelson absent, approved the 2026 PAB Meeting Schedule, with the following amendments:

- 1) Update the October 12, 2026 meeting to October 5, 2026, due to Columbus Day; and,
- 2) Make the December date to be determined.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

Upon motion by Mr. Larrimore, seconded by Mr. Adkins, the PAB, by a 5 to 0, Mr. James and Ms. Nelson absent, adjourned the meeting at 4:21 p.m.

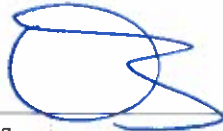
CLOSING STATEMENT – DECEMBER 18, 2025

1. Statement of the time, place, and purpose of the closed session:
 - Time of closed session: 4:09 p.m. to 4:16 p.m.
 - Place of closed session: Room 110, County Office Building, 501 Court Lane, Cambridge, Maryland
 - Purpose of closed session: Pursuant to §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
2. Record of the vote of each member as to closing the session:
 - Members voting aye: Riordan, Griffin, Larrimore & Kirwan
 - Members opposed: None
 - Abstaining: None
 - Absent: Adkins, James & Nelson
3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic Description	Statutory Authority	Reason for Closed Session Discussion	Persons Present	Action Taken

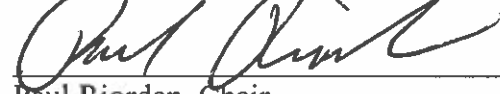
To discuss complaints filed against law enforcement officers	GP § 3-305(b)(1)	Discussions involve specific individuals	In Person: Riordan, Griffin, Larrimore, Adkins and Barnes By Phone: Kirwan Absent: James & Nelson	No action taken
To comply with a specific statutory requirement that prevents public disclosures about a particular proceeding/matter	GP § 3-305(b)(13)	Md. Code Ann., Public Safety § 3-104(h)	In Person: Riordan, Griffin, Larrimore, Adkins and Barnes By Phone: Kirwan Absent: James & Nelson	S/A

ATTEST:

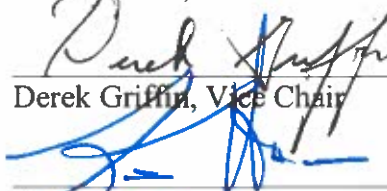


Irene Barnes
 Executive Operations Specialist

POLICE ACCOUNTABILITY BOARD



Paul Riordan, Chair

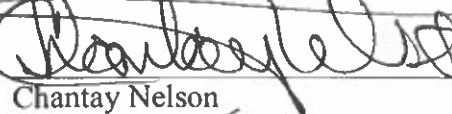


Derek Griffin, Vice Chair

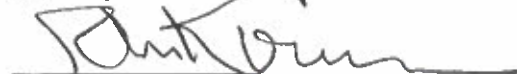
Keith Adkins



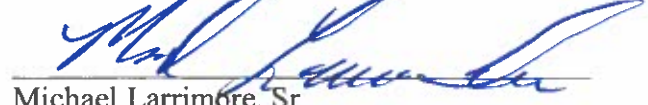
Eddie James



Chantay Nelson



Bob Kirwan



Michael Larrimore, Sr.

Approved the 12 day of January, 2026.

