

**Police Accountability Board Meeting
Open Session
October 6, 2025**

OPEN SESSION

The Police Accountability Board (PAB) for Dorchester County convened into Open Session on October 6, 2025 at 4:11 p.m. in Room 110 of the County Office Building, 501 Court Lane, Cambridge, Maryland 21613. A roll call of the members was conducted. Present in Room 110 were: Paul Riordan, Chair, Derek Griffin, Vice Chair; Keith Adkins; and, Chantay Nelson. Also present in Room 110 was Kellie Lauzon, Executive Assistant. Michael Larrimore, Sr., Eddie James, and Bob Kirwan were absent.

APPROVAL OF POLICE ACCOUNTABILITY BOARD OPEN & CLOSED SESSION MINUTES

Upon motion by Mr. Griffin, seconded by Ms. Nelson, the PAB, by a 4 to 0 vote, Mr. Larrimore, Mr. James, and Mr. Kirwan absent, approved the Open and Closed Session minutes of July 14, 2025.

DISCUSSION WITH LAW ENFORCEMENT AGENCIES

In response to Mr. Riordan's inquiry, William Jones, Chief, Hurlock Police Department, said the department is fully staffed, with no open positions.

In response to Mr. Riordan's inquiry, Greg McCray, Lieutenant, Cambridge Police Department said the department is working to put three (3) recruits through the police academy successfully.

In response to Mr. Riordan's inquiry, John Stichberry, Major, Dorchester County Sheriff's Office said retirements are coming up for a few of the department's long-standing officers, however, the department is working to put three (3) recruits through the police academy successfully.

Mr. Griffin said 1) to his knowledge there has been no recent Immigration and Customs Enforcement (ICE) activity within the County; and, 2) he completed a successful ride-along with each of three (3) law enforcement agencies, and he thanked all of them for helping to coordinate those efforts.

Ms. Lauzon invited the PAB to participate in a virtual meeting with other counties' PAB members, Administrative Charging Committee (ACC) members, and administrative staff, to be held on October 20, 2025.

PUBLIC COMMENT

Robert Rowe, Member, ACC, presented an update regarding a North American Police Work Dog Association training opportunity for the PAB and ACC to attend. Mr. Rowe said he spoke with Scott Allen, Maryland Coordinator, regarding this training, and dates will be confirmed in the future.

POLL CONFIRMATION

In the interim of regular meetings, the PAB, by a 6 to 0 vote, no response received from Mr. James, appointed John Gilbert, a trained civilian, to serve on a trial board requested by Maryland State Police.

CLOSED SESSION

Upon motion by Mr. Griffin, seconded by Mr. Adkins, the PAB, by a 4 to 0 vote, Mr. Larrimore, Mr. James, and Mr. Kirwan absent, adjourned into a Closed Session on October 6, 2025 at 4:23 p.m. pursuant to the following section of Title 3 of the General Provisions Article of the Maryland Annotated Code: §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The Written Statement for Closing a Meeting under the Open Meetings Act is attached hereto.

RECONVENE INTO OPEN SESSION

The PAB adjourned the Closed Session at 4:38 p.m. and reconvened into Open Session at 4:39 p.m.

ADJOURNMENT

With no further business to discuss, and upon motion by Mr. Adkins, seconded by Ms. Nelson, the PAB, by a 4 to 0 vote, Mr. Larrimore, Mr. James, and Mr. Kirwan absent, adjourned the meeting at 4:40 p.m.

CLOSED SESSION SUMMARY

The PAB convened into a Closed Session on October 6, 2025 at 4:24 p.m. to discuss the following items pursuant to Title 3 of the General Provisions Article of the Maryland Annotated Code §3-305(b) (1)(13):

1. New/pending complaints filed against law enforcement officers

STATEMENT OF CLOSING – October 6, 2025

1. Statement of the time, place, and purpose of the closed session:

Time of closed session: 4:24 p.m. to 4:38 p.m.

Place of closed session: Room 110, County Office Building, 501 Court Lane, Cambridge, Maryland

Purpose of closed session: Pursuant to §3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; and, §3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

2. Record of the vote of each member as to closing the session:

Members voting aye: Griffin, Nelson, Riordan, & Adkins

Members opposed: None

Abstaining: None
 Absent: Larrimore, James, & Kirwan

3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic Description	Statutory Authority	Reason for Closed Session Discussion	Persons Present	Action Taken
To discuss the following: <ul style="list-style-type: none"> New/pending complaints filed against law enforcement officers 	GP § 3-305(b)(1)	Discussions involve specific individuals	Griffin, Nelson, Adkins, Riordan, Lauzon	No action taken
To comply with a specific statutory requirement that prevents public disclosures about a particular proceeding/matter	GP § 3-305(b)(13)	Md. Code Ann., Public Safety § 3-104(h)	Griffin, Nelson, Adkins, Riordan, Lauzon	S/A

ATTEST:



Irene Barnes
 Executive Operations Specialist

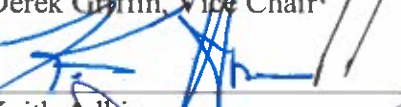
POLICE ACCOUNTABILITY BOARD



Paul Riordan, Chair



Derek Griffin, Vice Chair



Keith Adkins



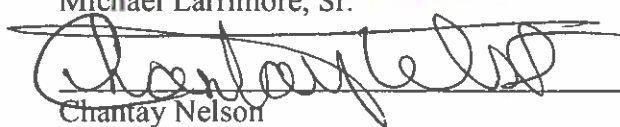
Eddie James



Bob Kirwan



Michael Larrimore, Sr.



Chantay Nelson

Approved the 12 day of January, 2025.