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RESOLUTION NUMBER 573

FILED

RESOLUTION TO AMEND RESOLUTION 512
No Smoking or Use of Tobacco or Smokeless Products
Dorchester County Employees

2015 SEP -4 AM 10: 39
CIRCUIT COURT
DORCHESTER COUNTY

WHEREAS, the Dorchester County Council strives to ensure the safety and health of the employees and those that are tenants of Dorchester County by reducing exposure to tobacco smoke and other smokeless nicotine and/or other substance delivery systems; and

WHEREAS, to protect the health, safety and welfare of all employees, visitors and tenants while on County property; and

NOW, THEREFORE, BE IT RESOLVED THAT there will be no smoking or use of any tobacco products, to include (not all inclusive) cigars, pipes, herbal tobacco products, snuff, chewing tobacco, any smokeless tobacco, e-cigarettes, and other non-traditional nicotine and/or other substance delivery systems in County owned buildings to include vehicles and equipment or on any County owned properties and the following shall be County policy:

1. There will be no use smoking and/ or lighting of any tobacco products or any lighted smoking instrument, to include (not all inclusive) cigars, pipes, herbal tobacco products, snuff, chewing tobacco, any smokeless tobacco, e-cigarettes, and other non-traditional nicotine and/or other substance delivery systems in County owned, used or leased buildings; County owned, used or leased vehicles/equipment; and/or on any County property including parking lots. There will be no use smoking and/ or lighting of any tobacco products or any lighted smoking instrument, to include (not all inclusive) cigars, pipes, herbal tobacco products, snuff, chewing tobacco, any smokeless tobacco, e-cigarettes, and other non-traditional nicotine and/or other substance delivery systems in personal vehicles on County property. Employees and any tenants of County owned properties are not permitted to go to their personal vehicle to smoke or use tobacco products, as described above, if the vehicle is parked on County owned, used or leased property.

Additionally, County employees are prohibited from using the above listed products on private property if they are on County business. It is further expected that employees be respectful of private property while using tobacco products when on a break by not loitering.

2. Those employees and any tenants of County owned properties who use and/or smoke tobacco products, etc. and would like assistance in quitting may contact the Dorchester County Health Department for cessation classes. Employees and tenants may also check with their doctor and what options are available through their health insurance.

3. This applies to all County employees and officials of Dorchester County Government, to include (not all inclusive) full time, part time, on-call, hourly, contractual, seasonal and Board members and also any tenants of County owned properties.

4. Employees, tenants and officials shall report any observed violation of this policy to their Department Head and/or County Manager. In the case where the Department Head is in violation it shall be reported to the County Manager. Reports may also be made to Human Resources. Violations of this resolution and policy by County employees will be handled through the progressive disciplinary process. Employees that violate this policy may be subject to discipline up to and including termination. Any tenants that violate this policy will be notified and appropriate steps taken by the Council.


THIS RESOLUTION IS HEREBY PASSED AND ADOPTED THIS 18TH DAY OF AUGUST 2015 TO BE EFFECTIVE August 1, 2015.

ATTEST:

DORCHESTER COUNTY COUNCIL



Jeremy Goldman
Acting County Manager



Ricky Travers, President



Tom Bradshaw, Vice-President



William V. Nichols



Rick Price



Don Satterfield