

RESOLUTION NUMBER 509  
RESOLUTION No Smoking or Use of Tobacco Products - Dorchester County Employees

WHEREAS, the Dorchester County Council strives to ensure the safety and health of the employees of Dorchester County by reducing exposure to tobacco smoke; and

WHEREAS, to protect the health, safety and welfare of all employees; and

NOW, THEREFORE, BE IT RESOLVED THAT there will be no smoking or use of any tobacco products, to include (not all inclusive) smokeless tobacco, in County owned buildings to include vehicles and equipment or on any County owned properties and the following shall be County policy:


1. There will be no use, smoking and/or lighting of any tobacco products or any lighted smoking instrument in County owned, used or leased buildings; County owned, used or leased vehicles/equipment; and/or on any County property including parking lots. Smoking or use of tobacco products is not permitted in personal vehicles on County property. Employees are not permitted to go to their personal vehicle to smoke or use tobacco products if the vehicle is on County owned, used or leased property.
2. Those employees who use and/or smoke tobacco products and would like assistance in quitting may contact the Dorchester County Health Department for cessation classes. Employees may also check with their doctor and what options are available through their health insurance.
3. This applies to all County employees and officials of Dorchester County Government, to include (not all inclusive) full time, part time, on-call, hourly, contractual, seasonal and Board members.
4. Employees and officials shall report any observed violation of this policy to their Department Head and/or County Manager. In the case where the Department Head is in violation it shall be reported to the County Manager. Reports may also be made to Human Resources. Violations of this resolution and policy by County employees will be handled through the progressive disciplinary process. Employees that violate this policy may be subject to discipline up to and including termination.

THIS RESOLUTION IS HEREBY PASSED AND ADOPTED THIS 6th DAY OF September 2011 TO BE EFFECTIVE January 1, 2012.

ATTEST:

  
Jane Baynard  
County Manager

DORCHESTER COUNTY COUNCIL

  
Jay L. Newcomb, President

  
William V. Nichols, Vice-President

FILED

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CIRCUIT COURT  
DORCHESTER COUNTY

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Ricky Travers

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Rick Price

  
Thomas Bradshaw