

**RESOLUTION TO AMEND RESOLUTION 498
RETIREMENT INCENTIVE PLAN FISCAL YEAR 2011**

Whereas, the Dorchester County Council recognized a possible budget deficit for Fiscal Year 2012 and adopted Resolution Number 498, Retirement Incentive Plan;

Whereas, the Dorchester County Council deems it desirable to extend the deadline for employees to participate in the Retirement Incentive Plan;

Therefore, Be It Resolved effective April 12, 2011 the County Council will offer an extension retro active from April 4, 2011 to April 14, 2011 to allow employees to participate in the Retirement Incentive Plan.

Plan Details:

This incentive will consist of one-third of an employee's FY 2011 budgeted annual salary that is based on temporary salary reductions. This is a strictly voluntary program. Employees must retire no later than June 1, 2011 in order to receive the incentive.

Employees that retire under this incentive will still be required to meet any requirements for maintaining health insurance as this incentive deals solely with a cash payout of one-third of an employee's FY 2011 budgeted annual salary.

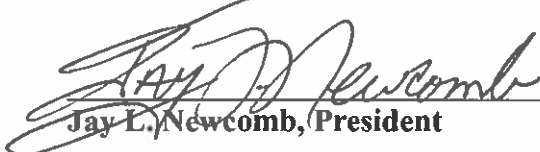
Employees will be required to notify their Department Head and Human Resources of their intent and submit completed retirement paperwork to Human Resources no later than April 14, 2011.

THIS RESOLUTION IS HEREBY PASSED AND ADOPTED THE 12TH DAY OF APRIL, 2011.

ATTEST:


DORCHESTER COUNTY COUNCIL


Jane Baynard
County Manager


Jay L. Newcomb, President


William V. Nichols, Vice-President


Ricky Travers


Rick Price


Thomas Bradshaw

FILED

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CIRCUIT COURT
DORCHESTER COUNTY